

AC - 098

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 19, 2002, are as follows: Average increases of 37 cents (4.8 percent) for Level 1 and 31 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	878	7.82	15.43	5.65
CASHIER-CHECKER	371	7.04	11.08	5.61
CUSTOMER SVC ASST	28	8.56	9.43	7.50
TELLER	428	8.83	10.25	8.13
DESK CLERK	209	8.28	10.50	7.25
NF - 2				
STORE DETECTIVE	59	9.04	12.00	7.70
PAYROLL CLERK	20	12.83	14.87	10.92
SECRETARY	30	10.36	13.22	8.04
DATA ENTRY SPECIALIST	37	9.57	13.27	7.50
ACCOUNTING TECHNICIAN	66	10.89	14.48	7.80
NF - 3				
DEPARTMENT MANAGER	90	10.79	14.85	8.10
EXECUTIVE SECRETARY	27	14.76	18.44	11.00

WAGE AREA : #098 Shelby, TN
ORDER DATE: February 11, 2002
SURVEY : #017/015-28